

Abbots Langley Parish Council

Council Offices
Langley Road
Abbots Langley
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Contact Details for Meeting Link
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25th November 2020.

To Members of the Staffing Committee

Councillors Liz Burns, Ruth Clark, Fran Deschampsneufs, Stephen Giles-Medhurst, (Chairman), Jane Lay & David Major.

The next meeting of the Staffing Committee will be held virtually ^[1] on Wednesday 2nd December 2020 at 9:00 am when your presence is summoned for the purpose of transacting the business outlined below.

The meeting will be held on the Zoom platform. Login details are available from the Clerk to the Council.

The press and public are welcome to attend the meeting.

Tim Perkins
Clerk to the Council

^[1] *Permitting legislation - The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020.*

AGENDA

1. **Apologies for Absence**
To receive and accept apologies for absence.
2. **Declarations of Interest**
To receive declarations of interest in items on the agenda.
3. **Public Participation**
To note if any members of the public have requested to speak at this meeting, in accordance with the Parish Council's Public Speaking Arrangements.
4. **To confirm the Minutes of the Meeting held on**
2nd September 2020.
5. **Salary Award 2020-2021**
To note the report from the Clerk. (Clerk's report item 1.)
6. **Exclusion of the Press and Public (Part II)**
As the following items will consider matters related to the employment of staff a resolution to exclude the press and public may be required, under the Public Bodies (Admission to Meetings) Act 1960 and the LGA 1972, s100.
7. **Staffing Update**
To consider the above. (Clerk's report PII item 1.)
8. **Staff Welfare**
To consider items related to the above. (Clerk's report PII item 2.)

Abbots Langley Parish Council
Clerk's Report - Staffing Committee - December 2020

1. **Salary Award 2020-2021**

The national salary award for local government staff was announced on 28th August 2020.

The Finance Officer and I put together a pack of supporting documents that are cross checked and signed off, these are forwarded to our payroll provider and subsequently reviewed by the internal auditor.

The work was completed in September and staff paid at their new rates, plus back pay in the October payroll.

The award was consistent across all grades and equal to 2.75%, I had allowed an estimated 3% in the salary model that underpins the budget.

Tim Perkins

Clerk to the Council
25th November 2020

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